

Frequently Asked Questions

1. What is Pehchan.IN?

Is a Delhi based Private Limited Company that works towards providing a better career path to its members by offering services focused on improving personality, communication skills and increasing the access to companies and recruiters across India to avail best employment opportunities.

2. Who can be a member of Pehchan.IN

Any Citizen of India, who is seeking help for better career growth can register with Pehchan.IN to become a member after paying the registration fees.

3. How can I join Pehchan.IN

Pehchan's District Advisors (PDAs) can be contacted for registration and fee submission. The details of PDAs can be had from our Toll Free Number 1800-11-5678 or from our website www.pehchan.in/pda

4. Why is there a registration fee when other similar services are free?

Pehchan.in is charging Rs. 100 for Registration as "*Seriousness Money*". It is important for the company to have Profiles of Serious People in the database to maintain professional reputation amongst employers and recruiters. Hence a nominal registration fees is charged.

5. Is Pehchan.IN a Job Placement Agency

No, Pehchan.IN is not a Placement Agency. Pehchan.IN has tied up with many placement agencies as well as top employers with the objective to place as many people in better jobs as possible.

6. Why is my profile not visible on the website?

Each profile submitted by the member undergoes rigorous verification by the experts. At times this results in delay in a profile becoming online. The Sales Manager should be contacted if the delay is more than 3 weeks.

7. Do you have office in my city?

In every city of operation we have a Pehchan Cyber Café which is a business associate of the company. Apart from that all the information can be obtained from Sales Manager of the company in the city or from our Toll Free Number 1800-11-5678

8. What are the benefits of joining Pehchan.IN?

Every registered member of Pehchan.IN gets the following benefits:

- Profile of Members is available to recruiters across India
- Personalized Career Counseling by experienced Professionals
- Eliminates the need to carry valuable original documents
- Awareness about Job Oriented Courses which bridge skill gap
- Information on internship opportunities on various industries and offices
- More effective than registering with multiple agencies
- Changes in Contact Details are visible to recruiters and employers instantly
- Instant Help by Trained Professionals on Toll Free Number 1800-11-5678

9. How many interviews will I get after registration?

Pehchan.IN tries to arrange for job interviews which match the profile and preferences of its members. Whether the interview is telephonic, in-person in the same city or in person in a different city (which might involve traveling and lodging expenses) is dependant on nature of job and employer. Number, Time and Nature of interview varies for each member and a fixed (or minimum) number cannot be quoted.

10. Is there a guarantee of Job after registration

Pehchan.IN does not guarantee a job to all the registered members but as a result of our close association with recruiters and top employers across India chances of getting a job for registered members are substantially higher than unregistered youth with a similar profile.

11. Can I get job in a nearby area?

Yes getting a local job is possible but it is more difficult. The bigger centers for employment are Delhi-NCR, Bangalore, Pune, Chandigarh, Lucknow, Agra etc.

It is advisable to get into the first job even if it is at a not near to home, gain experience and then look for a job in the local area. Work experience in bigger cities is considered very valuable and relocating to place near home is always an option.

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12. If I do not have a relative / friend in Bigger City will I not get a job?

Pehchan.IN will help the member in getting a job, irrespective of whether he has friends or relatives in the city where the job is. However, if there are references mentioned in Form 1006 who are local then the chances of getting a job are increased.

13. What are the Income sources of the company?

Pehchan.IN is a fully funded company. The revenue of the company comes from the services that it offers to its members as well as a nominal amount it gets from the recruiters/employers after a person is selected for a job.

14. Name of the companies Pehchan.IN has tie-ups with?

We have tied up with companies as well as specialized recruiters who help in placing people in the best possible companies. In recent past, the company has fulfilled placement orders for Eureka Forbes, Teamlease, ICFAI, Salsym Systems, Writers Safeguard etc.

15. How can one edit the information related to him as given to Pehchan.IN?

Once the profile is available on the website, one edit the information by logging on the site using Pehchan ID and a password available with the Sales Manager.

Or else, all the information of any member can be edited by calling us on our **Toll Free number 1800-11-5678** and telling what changes are required.

16. Do I need to have a good academic background to get a job?

No, anybody can get a job irrespective of his academic achievement. We help our members in getting the best opportunity that is available to them according to their qualifications

17. What are the Facilities for Handicapped / SC / ST?

As part of the Corporate Social Responsibility many companies look for people in handicapped, SC, ST categories. Pehchan.IN ensures that its members get the benefits as and when applicable.

18. Why are people from smaller towns not selected in bigger companies?

It is a myth that people from smaller towns are not selected in bigger companies. However it is true many people in smaller towns find it difficult to find their first job, because their bio-data are not readily available to recruiters and employers. This is precisely the gap which Pehchan.IN is trying to bridge.

In addition, our education system does not groom people for corporate etiquettes. Pehchan.IN helps members develop better personality and communication skills in absence of which many people from smaller towns miss out on job opportunities.

19. How is your company different from other job sites like naukri, timesjobs?

Unlike other Job Sites, Pehchan.IN has a Direct Interaction with its members. Pehchan.IN captures information on members in specially designed forms that allows it to understand the strengths and weakness of its members more precisely than a simple resume.

In addition, the video resume, practice interviews, career counseling and personality development services are offered **ONLY** by Pehchan.IN. These services make the member more visible in the job market.

20. When I get a Job through Pehchan.IN, will I have to pay any commission etc?

Apart from the Registration money and the money Pehchan.IN charges for its services, it does not charge anything else from the members. If any person either of the company or from outside asks commission (in any form) then a fraud is being committed and it is the duty of the member to communicate about the Name and Contact Details of such a person to Pehchan.IN Corporate Office using the customer care number.

21. Is the Pehchan.IN website hacker proof? Can the data on the website be misused?

Pehchan.IN places a watermark on all documents taken from the members which make the misuse of the information impossible. A high level of security is inbuilt in the website to ensure that any hacking is not possible.